

# YOUNG ADULTS + COLLEGIATE DIRECTOR

## GOSPEL CITY CHURCH

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**Department:** Discipleship

**Summary:**

The Young Adults and Collegiate Director will advance Gospel City's mission of Loving God, Loving people, and Making Disciples of all Nations through the engagement and discipleship of young adults and college students. Gospel City Church is uniquely located in a college-dense area in need of the gospel. The functional tasks associated with this role are primarily prayer, the ministry of the Word, and equipping the saints to reach the vast mission field that is the college campus. This role requires Christlike character, a love and knowledge of the Word, an ability to teach the Word of God, as well as leadership and relational skills.

**Reports To:** Chief of Staff

**Status:** Full-Time

**Type:** Salary

**Hours:** Sun-Thurs (with flexibility to Fridays or Saturdays as needed)

**Primary Responsibilities:**

1. Help Gospel City build a comprehensive vision and plan for engaging college students and equipping them in the local church
2. Oversee the discipleship and spiritual formation of college students and young adults
3. Shepherd and equip leaders for collegiate ministry and young adults

**Qualifications:**

- A growing, personal relationship with Jesus Christ and a commitment to living out biblical principles.
- Bachelor's degree in theology, ministry, or a related field (preferred).
- Master's Degree (or be willing to pursue one) from a like-minded seminary.
- Experience in leading and ministering to young adults and college students in a church or parachurch setting.
- Strong organizational, administrative and problem-solving skills.
- Excellent interpersonal and communication skills, with the ability to connect with young adults and college students on a personal level.
- Proven ability to recruit, train, and lead volunteers.
- Knowledge of current trends, challenges, and cultural influences impacting young adults and college students.
- Ability to work collaboratively with church staff and leaders.
- Flexibility to work evenings and weekends as needed (*target demographic is typically more available in evenings*)

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## Essential Duties and Responsibilities:

**Help Gospel City build a comprehensive vision and plan for engaging college students and equipping them in the local church**

- **VISION //**
  - Develop and communicate a compelling vision for the young adults and college ministry, aligned with the overall mission and values of the church.
  - Provide strategic direction and leadership to the ministry area, setting goals and implementing plans to achieve them, collaborating with other ministry leaders and church staff to ensure overall alignment
- **ENGAGEMENT //**
  - Collaboratively plan and lead 2-3 events per year—these can be large fellowship gatherings that foster a welcoming community for the purpose of engaging and evangelizing the lost, connecting them to the church body
  - Be available for and provide support to student-run campus clubs (*ie. ND's "Gospel Club"*)
  - Find and/or create opportunities for students to serve in local and global mission environments
- **PARTNERSHIPS //**
  - Build relationships with representatives at local colleges and universities, establishing connections and partnerships to effectively reach and minister to college students
  - Pursue strategic outreach and engagement opportunities on college campuses

**Oversee the discipleship and spiritual formation of college and young adults**

- **CHURCH INTEGRATION //**
  - Integrate college students and young adults into the larger church body—small groups, serving and outreach, membership, and other areas of church life
  - Part of being integrated into the church body is that students—in likely their *most* formative years—will benefit from doing life with and being disciplined by older, established believers
  - Even though many students will only be with us at Gospel City for a short-time, we desire to create healthy church members no matter where God leads them in the future.

- **DISCIPLESHIP //**
  - *Know the flock*—this person should spend lots of time with students and young adults, getting to know them and the unique challenges they’re facing. Meet with students on their campuses.
  - Collaboratively develop and implement a comprehensive discipleship plan for young adults and college students, focused on biblical study and practical application to the issues they face in their season of life. (*This could include things like setting content-direction for young adult groups, or providing teaching support for campus groups.*)
- **TEACHING //**
  - Provide teaching as needed for campus events, young adult bible studies + home groups, etc.
  - Able to teach in other Gospel City contexts as needed

### **Shepherd and equip leaders for collegiate ministry and young adults**

- **LEADERSHIP DEVELOPMENT //**
  - Recruit, develop and equip leaders to effectively disciple and mentor young adults and college students through home groups
  - Recruit, develop and equip teams of volunteers (Adults and students) to serve in various capacities on college campuses (ie. Assisting with campus clubs, campus activities, volunteerism and outreach activities, informational booths, etc)
  - Foster a culture of teamwork, collaboration, and servant leadership among adult team members and student-leaders
- **MENTORING //**
  - Mentor 2-3 student-leaders each year, to not only replicate your efforts but teaching them to replicate themselves also
  - Foster potential internships that equip students for future vocational or marketplace ministry

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### **Other Skills / Competencies Required:**

- High level of discernment and professionalism
- Willingness to adapt and be flexible, while working above and beyond expectations
- Carries the culture of Gospel City Church and actively demonstrates the [Staff Core Values](#)