

STUDENT DISCIPLESHIP DIRECTOR

GOSPEL CITY CHURCH

Department: Students

Summary:

The Director of Student Discipleship will advance the mission and values of Gospel City Church for students in 6th-12th grade. This mission is summed up as glorifying God by making disciples of Jesus. This role will work with a collaborative leadership team committed to gospel-centered discipleship in an effort to ensure alignment with our pillars and values.

Reports To: Pastor of Worship + Gatherings

Status: Full-Time **Type:** Salary **Supervisory Role:** Yes
Campus: All (office: Granger) **Hours:** Sun-Thu

Primary Responsibilities:

1. Intentional discipleship of students
2. Volunteer leadership development and equipping
3. Equip parents as the primary disciple-makers of their students
4. Preaching and teaching

Qualifications:

Desire to support the overall mission and vision of the church. Commitment to Christ and the local body. Must demonstrate a life of integrity and character that reflects a mature, Spirit-led walk with Jesus Christ as Lord and Savior. High level of discernment and professionalism. General computer, administrative and interpersonal skills.

Essential Duties and Responsibilities:

Intentional discipleship of students

- Plan and lead weekly gatherings for grades 6-12 incorporating biblical teaching, high-impact worship, and small group engagement. (Currently Wednesday nights 6:30-8:30pm)
- Engage students intentionally on Wednesdays and throughout the week.
- Review weekly small group reports, identifying issues and people to focus on.
- Plan and lead events that promote the discipleship process and serve as outreach/onramp events. (Summer camp, Back to School Bash, Christmas party, WinterFest, etc.)
- Encourage students to serve as volunteers within the church.

Volunteer leadership development and equipping

- Recruit, equip, and lead a team of small group leaders and assimilation/host volunteers.
- Lead annual and monthly training and leadership development for high school leaders.
- Reinforce key aspects of small group leadership weekly.
- Meet with SGLs to encourage and train as needed.
- Clearly define the "win" for each week's small group.
- Develop and deploy specific leaders for Hosts, Worship, Production, Games etc.

Equip parents as the primary disciple-makers of their students

- Meet with parents to discuss the discipleship of their students and gain feedback on student ministry.
- Plan and lead equipping events for parents.
- Communicate with parents about events, teaching topics, and direction of student ministry.
- Resource parents through a quarterly review of student related materials (cell phones, phone apps, language etc.)

Preaching and teaching

- Establish an annual preaching calendar.
- Prepare and deliver engaging, text-driven, application oriented, gospel-centered sermons weekly.
- Create student sermon guides and small group leader guides.
- Seek feedback from others regarding effectiveness/clarity of message.
- Develop a pipeline of preachers/teachers within the ministry. (Adults, volunteers, and students)

Other Roles/Tasks:

- Promote an environment where students connect with each other as members of the body of Christ.
- Integrate youth ministry into all phases of church life establishing a culture that is intentionally intergenerational.
- Intensive soul care conversations with students and small group leaders.
- Invest in your role as a student director by reading, attending conferences, and speaking with other student directors.
- Network with other student directors in the area.
- Create resources that will aid student ministry locally and abroad.
- Partner with the Young Adult ministry to transition seniors.

Requirements:

Education and Experience:

- Associate or Bachelor's Degree preferred (or working towards one)
- Experience leading in a student ministry setting

Other Skills / Requirements:

- Highly relational, cares about people more than projects
- A self-starter with the ability to motivate others
- Proficient in Planning Center, Google Suite, and Asana
- General computer, administrative and interpersonal skills

Character Qualifications:

- Desire to support the overall mission and vision of the church.
- Commitment to Christ and the local body. Must demonstrate a life of integrity and character that reflects a mature, Spirit-led walk with Jesus Christ as Lord and Savior.
- High level of discernment and professionalism.
- Loves Jesus and the people of Gospel City Church and is eager to partner in the mission of Glorifying God and Making Disciples.
- Carries the culture of Gospel City Church and actively demonstrates the [Staff Core Values](#).
- Committed to preparing and working hard to minimize distractions, accomplish goals with excellence, and glorify God with their gifts.

- Teachable. Shows a strong desire to improve and be inspired. Equally able to give and receive constructive feedback and work collaboratively with the teams of Gospel City.
 - Willingness to adapt and be flexible, while working above and beyond expectations.
 - Low-drama, high-momentum, high-capacity, positivity, overcomer, dreamer, creative. Performs job duties on time with excellence.
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