STUDENT DISCIPLESHIP DIRECTOR
GOSPEL CITY CHURCH

Department: Students

Summary:
The Director of Student Discipleship will advance the mission and values of Gospel City Church for students in 6th-12th grade. This mission is summed up as glorifying God by making disciples of Jesus. This role will work with a collaborative leadership team committed to gospel-centered discipleship in an effort to ensure alignment with our pillars and values.

Reports To: Pastor of Worship + Gatherings

Status: Full-Time         Type: Salary         Supervisory Role: Yes
Campus: All (office: Granger)       Hours: Sun–Thu

Primary Responsibilities:
1. Intentional discipleship of students
2. Volunteer leadership development and equipping
3. Equip parents as the primary disciple-makers of their students
4. Preaching and teaching

Qualifications:
Desire to support the overall mission and vision of the church. Commitment to Christ and the local body. Must demonstrate a life of integrity and character that reflects a mature, Spirit-led walk with Jesus Christ as Lord and Savior. High level of discernment and professionalism. General computer, administrative and interpersonal skills.

This job description was revised June 30, 2022 and is subject to review and revision, as needed.
Essential Duties and Responsibilities:

Intentional discipleship of students
- Plan and lead weekly gatherings for grades 6–12 incorporating biblical teaching, high-impact worship, and small group engagement. (Currently Wednesday nights 6:30–8:30pm)
- Engage students intentionally on Wednesdays and throughout the week.
- Review weekly small group reports, identifying issues and people to focus on.
- Plan and lead events that promote the discipleship process and serve as outreach/onramp events. (Summer camp, Back to School Bash, Christmas party, WinterFest, etc.)
- Encourage students to serve as volunteers within the church.

Volunteer leadership development and equipping
- Recruit, equip, and lead a team of small group leaders and assimilation/host volunteers.
- Lead annual and monthly training and leadership development for high school leaders.
- Reinforce key aspects of small group leadership weekly.
- Meet with SGLs to encourage and train as needed.
- Clearly define the "win" for each week's small group.
- Develop and deploy specific leaders for Hosts, Worship, Production, Games etc.

Equip parents as the primary disciple-makers of their students
- Meet with parents to discuss the discipleship of their students and gain feedback on student ministry.
- Plan and lead equipping events for parents.
- Communicate with parents about events, teaching topics, and direction of student ministry.
- Resource parents through a quarterly review of student related materials (cell phones, phone apps, language etc.)

Preaching and teaching
- Establish an annual preaching calendar.
- Prepare and deliver engaging, text-driven, application oriented, gospel-centered sermons weekly.
- Create student sermon guides and small group leader guides.
- Seek feedback from others regarding effectiveness/clarity of message.
- Develop a pipeline of preachers/teachers within the ministry. (Adults, volunteers, and students)

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Other Roles/Tasks:

- Promote an environment where students connect with each other as members of the body of Christ.
- Integrate youth ministry into all phases of church life establishing a culture that is intentionally intergenerational.
- Intensive soul care conversations with students and small group leaders.
- Invest in your role as a student director by reading, attending conferences, and speaking with other student directors.
- Network with other student directors in the area.
- Create resources that will aid student ministry locally and abroad.
- Partner with the Young Adult ministry to transition seniors.

Requirements:

Education and Experience:
- Associate or Bachelor’s Degree preferred (or working towards one)
- Experience leading in a student ministry setting

Other Skills / Requirements:
- Highly relational, cares about people more than projects
- A self-starter with the ability to motivate others
- Proficient in Planning Center, Google Suite, and Asana
- General computer, administrative and interpersonal skills

Character Qualifications:
- Desire to support the overall mission and vision of the church.
- Commitment to Christ and the local body. Must demonstrate a life of integrity and character that reflects a mature, Spirit-led walk with Jesus Christ as Lord and Savior.
- High level of discernment and professionalism.
- Loves Jesus and the people of Gospel City Church and is eager to partner in the mission of Glorifying God and Making Disciples.
- Carries the culture of Gospel City Church and actively demonstrates the Staff Core Values.
- Committed to preparing and working hard to minimize distractions, accomplish goals with excellence, and glorify God with their gifts.
• Teachable. Shows a strong desire to improve and be inspired. Equally able to give and receive constructive feedback and work collaboratively with the teams of Gospel City.
• Willingness to adapt and be flexible, while working above and beyond expectations.
• Low-drama, high-momentum, high-capacity, positivity, overcomer, dreamer, creative. Performs job duties on time with excellence.

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