## **GROUP'S POSITION SPIRITUALLY**

		COMMITMENT	APPLICATION	COMMUNICATION	MUTUAL MINISTRY	PRAYER	ACCOUNTABILITY	MULTIPLICATION
SUPERFICIAL [needs development]		☐ Self ☐ Group  Regular absences Covenant optional	☐ Self ☐ Group  • Rehash sermons • Only following curriculum	☐ Self ☐ Group  • Fact, information • Analyze/critique sermon	☐ Self ☐ Group  • Superficial connections • Only happens in group	Self Group  Physical needs Rarely pray in / for group	☐ Self ☐ Group  • Mechanical questions • Awkward silences	☐ Self☐ Group  • Only pastors refer new members • SG feels closed
		Little participation	Highly informational     Teaching high,	• Small talk	• Affinity low	What God can do for me/us	Focus on performance	SG is too big, never multiplied
NTIC pment]		☐ Self	☐ Self	Self Group	Self Group	Self Group	☐ Self	Self Group
AUTHENTIC [early development]		Expectation is to be at group     Covenant generally accepted     Participation infrequent	Focus on personal application     Some healthy questions     Wrestling with the Word	Feelings/relationship level     Growing discretion     Testing out trust	Social connections     Some calls outside group     Affinity increasing     Testimonies shared	Relational needs     Prayers are shallow/timid     What God can do for others	Some sharing of struggles     Testing safety to confess     Focus on problems     Moderate risk-taking/	Leader and pastor refer people     SG is hesitant to grow in #'s     SG size ok,     no plan to multiply
[growing development]		☐ Self☐ Group  Pursue those who are absent Hold accountable to covenant	Self Group  Application with transparency	Self Group  Relational/personal issues Discretion but drawing out	☐ Self ☐ Group  • Personal connections • Occasional meetings	Self Group Personal needs Prayers reflect dependence	☐ Self ☐ Group  • Open sharing of struggles • Follow-up on issues is	☐ Self☐ Group  • Members sometimes recruit people • Growth desired, inconsistent
TRA [grov		Expectation to participate openly     Prepared, engaged, serving     one another	Question to draw out the heart	No tolerance for hiding     Biblical encouragement/	outside group • Affinity high • Testimonies shared	Includes confession and repentance     Attentiveness and	increasing • Focus on personal disclosures • High risk taking/transparent	follow through  • SG ready to multiply, plans being made  • Apprentices actively
ABLE nent]		Self Group	Self Group	Self Group	☐ Self	☐ Self	Self Group	☐ Self
VULNERABLE [full development]		Visit those who are absent Covenant is lived out Belonging to one another	Mutual ministry throughout group     Focus is on sharing and caring deeply     Living out the Word	Devoted to welfare of others     Highly discreet, but intrusive     Safe to be real, true     fellowship     Biblical encouragement,	Intimate connections     Regular meetings outside     of group time     Affinity very high     Testimonies result in prayer     and praise	Spiritual needs     Pray with boldness     and anticipation     Main focus on worship     and thanksgiving     Follow prayers carefully	Frequent sharing and mutual encouragement     Follow-up expected and practiced     Focus on prayers and praise     Very high risk-taking,	Members participate in recruitment     SG welcomes and takes part in growth     Focus on growth and multiplication     Apprentice shares
	SE GR	LF + Oup +	*		· ·	+		÷

TOT